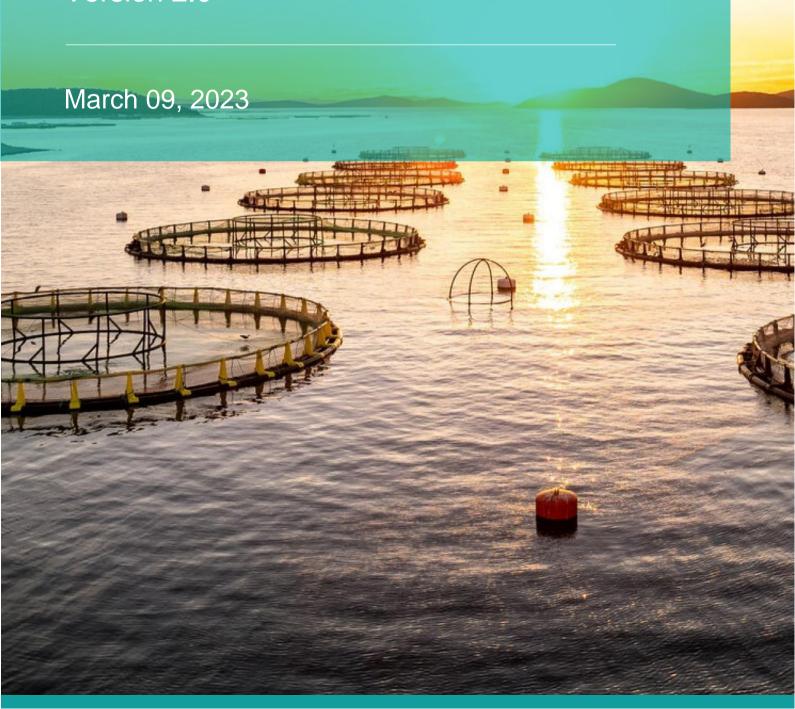


Terms of Reference (TOR):

Variance Request (VR)

Version 2.0



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1. Purpose

The purpose of this document is to describe the Terms of Reference of the ASC Variance Request Committee.

2. Supporting Documents

- ASC Standards
- ASC Certification and Accreditation Requirements (CAR)
- ASC Requirements for Unit of Certification (RUoC)
- ASC Standard Setting Procedure
- ASC Certification and Accreditation (CAR); Development, Revision, Approval and Communication Procedure
- ASC Variance Request Procedure

3. Roles and Responsibilities

- VR Committee Members Voting members that are responsible for the ultimate decision on the outcome of a Variance Request.
- VR Committee Advisors Non-voting members that are responsible for completing the technical review and formulating the Variance Request analysis.
- VR Committee Observers Non-voting members that are responsible for providing input on a Variance Request where applicable.

4. Standards VR Committee Members

- **4.1** The Standards VR Committee shall consist of three voting Members, two non-voting Advisors and four non-voting Observers, consisting of:
 - 4.1.1 Standards VR Committee Members:
 - **4.1.1.1** ASC Technical Advisory Group (TAG) Chair.
 - **4.1.1.2** ASC Technical Advisory Group (TAG) Member, as elected by TAG.
 - **4.1.1.3** ASC Director of Standards and Science.
 - **4.1.2** Standards VR Committee Advisors:
 - **4.1.2.1** Technical Advisory Group (TAG) member(s) with relevant expertise on the VR topic.
 - **4.1.2.2** ASC Standards and Science staff member responsible for the technical review.

- **4.1.3** Standards VR Committee Observers:
 - **4.1.3.1** ASC Senior Director of Technical Operations.
 - **4.1.3.2** ASC Programme Assurance staff member.
 - **4.1.3.3** ASC Market Development staff member.
- **4.2** The VR Committee Member names shall be listed on the ASC website.

5. Standards VR Committee Alternate Members

- **5.1** If a member of the Standards VR Committee is unable to fulfil their obligation on a short-term basis, the member will notify ASC.
- **5.2** ASC will delegate the role to an alternate VR Committee member on an interim basis.
- **5.3** Alternate members for the Standards VR Committee are:
 - **5.3.1** ASC Senior Director of Technical Operations.
 - **5.3.2** ASC Head of Standards.
 - **5.3.3** ASC Head of Research.

6. Standards VR Committee Membership Term

- **6.1** The Standards VR Committee Members shall be automatically assigned in response to their appointment to the position within ASC Standards and Science, or the ASC Technical Advisory Group.
- **6.2** Membership on the Standards-related VR Committee shall terminate when:
 - **6.2.1** Employment with ASC ends, or their position within the ASC changes.
 - **6.2.2** Their TAG-term expires.

7. CAR VR Committee Members

- **7.1** The CAR VR Committee shall consist of three voting Members, one non-voting Advisor and two non-voting Observers, consisting of:
- 7.1.1 CAR VR Committee Members
 - 7.1.1.1 ASC Director of Programme Assurance
 - 7.1.1.2 ASC Head of Certification
 - **7.1.1.3** ASC Programme Assurance team member with relevant expertise

7.1.2 CAR VR Committee Advisor

- **7.1.2.1** ASC Programme Assurance staff member responsible for the technical review.
- 7.1.3 CAR VR Committee Observer
 - **7.1.3.1** ASC Senior Director of Technical Operations.
 - 7.1.3.2 ASC Head of Standards.

8. CAR VR Committee Alternate Members

- **8.1** If a member of the CAR VR Committee is unable to fulfil their obligation on ashort-term basis, the member will notify ASC.
- **8.2** ASC will delegate the role to an alternate CAR VR Committee member on aninterim basis.
- **8.3** Alternate members for the CAR VR Committee are:
 - **8.3.1** ASC Senior Director of Technical Operations.
 - **8.3.2** ASC Programme Assurance team member with equivalent expertise.
 - 8.3.3 ASC CEO.

9. CAR VR Committee Membership Term

- **9.1** The CAR VR Committee Members shall be automatically assigned in response to their appointment to the position within ASC Programme Assurance.
- **9.2** Membership on the CAR VR Committee shall terminate when:
 - **9.2.1** Employment with ASC ends, or their position within the ASC changes.

10. Conflict of Interest

- **10.1** All VR Committee members shall act only in the best interest of ASC.
- **10.2** Conflicts of interest may be revealed during the review of the VR analysis.
- **10.3** VR Committee members shall declare to ASC any conflicting personal or loyalty interests, either directly or through connections with any company, business, or other entity.

11. VR Committee Authority

- **11.1** The VR Committee Members are the decision-making body for variance requests.
- **11.2** The decision from the VR Committee shall be consensus-driven, otherwise majority-rule shall apply.

12. VR Committee Knowledge and Expertise

- **12.1** Members of the VR Committee shall have one or more of the following skills and knowledge-areas:
 - 12.1.1 Vision and mission of ASC.
 - **12.1.2** Understanding of the ASC Certification Programme.
 - **12.1.3** Reputation of the ASC and risks that may jeopardize it.
 - **12.1.4** Understanding of the aquaculture sector, including related environmental and social impacts.
 - **12.1.5** Ability to read and distill scientific information and recommendations.

13. Amendment History

Date:	Version:	Summary of Amendment:
9 Mar 2023	2.0	 General formatting and layout New Sections: Roles and Responsibilities (Section 3) Alternate members (Section 5 and 8) CAR VR Committee Membership Term (Section9) Conflict-of-Interest clause (Section 10) VR Committee Authority (Section 11) Amended Sections: Standards VR Committee MembershipTerm (Section 6)
15 Dec 2020	1.0	New document

Annex 1 - Current Standards VR Committee Members

- Petter Arnesen, Chair of Technical Advisory Group
- Peter Cook, Technical Advisory Group member
- Michiel Fransen, Director of Standards and Science