

Living Wage Benchmarks

Global Living Wage Coalition

The Aquaculture Stewardship Council (ASC) is a member of the [Global Living Wage Coalition](#), which is a partnership between the Global Living Wage Coalition Action Network and the Anker Living Wage and Living Income Research Institute (ARI). The Coalition works to enable collaborative action to achieve a decent standard of living for working people and their families worldwide. The Coalition is committed to using the [Anker Methodology](#) to provide living wage benchmarks that are publicly available.

What is an Anker Research Institute living wage benchmark?

An ARI living wage benchmark is an estimate of the cost of a basic but decent lifestyle for a worker and his / her family in a particular place. More information on the methodology behind the benchmarks can be found [here](#).

What are Anker Research Institute reference values and subnational estimates?

In addition to living wage benchmarks, the Anker Research Institute has developed two associated types of studies (reference values and subnational estimates), that enable coverage of a wider range of locations by considering additional secondary data. Any of these Anker studies (benchmarks, reference values and subnational estimates), may be used when assessing living wage according to ASC requirements. More information on the differences between the three types of studies can be found [here](#).

Anker Research Institute coverage

The Anker Research Institute continuously expands coverage of benchmarks, reference values and subnational values to new countries and regions. This list will be updated on a regular basis to include new benchmarks and reference values as they are added, and they are also updated on the ARI website [country index](#). The study that is closest to the location of the farm should be used. ARI living wage benchmarks and reference values are currently available for the following locations:

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Country	Region	Benchmark or reference value?
Argentina	Non-Metropolitan Urban Argentina	Reference value
	Rural Argentina	Reference value
Bangladesh	Dhaka and Satellite Cities	Benchmark
Belize	Rural Belize	Benchmark
Brazil	Non-Metropolitan Sao Paulo	Benchmark
	Minas Gerais South/Southwestern Region	Benchmark
Burkina Faso	Rural Burkina Faso	Reference Value
Cambodia	Urban Cambodia	Reference value
Cameroon	Rural Cameroon	Reference value
	Urban Cameroon	Reference value
Chad	Rural Chad	Reference value
Chile	Non-Metropolitan Urban Chile	Reference value
Colombia	Rural areas and small towns	Benchmark
	Caribbean coast	Benchmark
Congo (Republic of)	Rural Republic of Congo	Reference value
Costa Rica	Rural Limón and Heredia provinces	Benchmark
Côte d'Ivoire	Rural Côte d'Ivoire	Reference value
Dominican Republic	Santo Domingo	Benchmark
	Rural Democratic Republic of Congo	Reference value
Ecuador	Rural Ecuador	Benchmark
El Salvador	Urban El Salvador	Reference value
	Rural El Salvador	Reference value
Egypt	Rural Egypt	Reference value
Ethiopia	Ziway Region	Benchmark
Gabon	Rural and Urban Gabon	Reference value
Ghana	Lower Volta Region	Benchmark
Guatemala	Central Valley Area	Benchmark
	Urban Guatemala	Reference value
Honduras	Urban Honduras	Reference value
	Rural Honduras	Reference value
India	Rural Andhra Pradesh	Benchmark
	Rural Madhya Pradesh (Chhindwara District)	Benchmark

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	Rural Madhya Pradesh (Ratlam District)	Benchmark
	Bhadohi, Uttar Pradesh	Benchmark
	Rural Nilgiris, Tamil Nadu	Benchmark
	Tiruppur, Tamil Nadu	Benchmark
Indonesia	Rural Central Sulawesi	Benchmark
Jordan	Urban Jordan	Reference value
Kenya	Rural Kericho	Benchmark
	Lake Naivasha	Benchmark
Madagascar	Rural Madagascar	Reference value
Malawi	Southern Region	Benchmark
Mauritius	Mauritius	Benchmark
Mexico	Rural areas and small towns of Yucatan	Benchmark
	Rural areas and small towns of Nayarit	Benchmark
	Michoacán	Benchmark
	Baja California	Benchmark
Morocco	Rural Morocco	Reference value
Mozambique	Rural Mozambique	Reference value
Nicaragua	Managua	Benchmark
	Northwest Nicaragua	Benchmark
Nigeria	Rural Nigeria	Reference Value
Pakistan	Rural Sialkot	Benchmark
	Khyber Pakhtunkhwa	Benchmark
	Urban Sialkot	Benchmark
Panama	Rural Panama	Reference value
Papua New Guinea	Rural Papua New Guinea	Reference value
Peru	Rural Peru	Reference value
Philippines	Rural Ilocos Sur Province	Benchmark
Rwanda	Rural Rwanda	Reference value
South Africa	Western Cape Province, South Africa	Benchmark
Sri Lanka	Sri Lanka	Benchmark
	Urban Sri Lanka	Reference value
Tanzania	Rural Tanzania	Reference value
	Urban Tanzania	Reference value
Thailand	Urban Thailand	Reference value
Togo	Rural Togo	Reference value
	Urban Togo	Reference value
Tunisia	Rural Tunisia	Reference value
Turkey	Urban Turkey	Reference value
	Rural Turkey	Reference value

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Uganda	Rural Uganda	Benchmark
Vietnam	Economic Zone 4	Benchmark
	Economic Zone 3	Benchmark
	Economic Zone 2	Benchmark
	Economic Zone 1	Benchmark
Zambia	Rural Zambia	Reference value
Zimbabwe	Rural Zimbabwe	Reference value

Countries with certified farms where no Anker study is yet available

ASC’s approach for countries without Anker studies is under development and will be published in the next version of this document.

Country
Albania
Australia
Canada
Croatia
Denmark
Faroe Islands
Finland
France
Germany
Greece
Iceland
Italy
Japan
Korea, Republic of
Malaysia
Netherlands

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New Caledonia
Norway
Portugal
Saudi Arabia
Singapore
Spain
Taiwan, Province of China
United Kingdom of Great Britain and Northern Ireland
Venezuela, Bolivarian Republic of
United States of America

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